

CSA North America's Supervision Diploma program helps experienced coaches provide professional supervision to peer coaches and others whose work is relationship focused.

Our course provides enrichment and deepening of your own coaching skills and is a continuation of your personal learning journey. Supervision broadens your range of personal effectiveness and aims to support the highest quality and ethics in your coaching and the positive evolution of the coaching profession.

What will you learn?

- CSA's Full Spectrum Model of Coaching Supervision. The Full Spectrum Model incorporates Hawkins & Smith's 7-eyed Model of Coaching Supervision together with core teaching and practice on the use of self in supervision, multi-dimensional presence work by using the seminal ideas of Scharmer /Senge et al (Theory U), work with subtle energies, mindfulness, embodiment, and presencing practices, with strong emphasis on living relationships (relational perspective)
- Coaching psychology and systemic thinking in organizations
- Thorough training in classic supervision models for individual and group supervision
- Reflective practices for integrating the doing and being of supervision

What Makes this Course Different?

- Experiential by design, with in-person modules that accelerate learning in a safe environment. Just as swimming can't be learned without time in the water, CSA's first-hand supervision training is "learning by doing"
- Practical training that bridges theory with practice in real time and is immediately applicable in supervision practice
- Holistic and Creative – CSA works with the whole person, going beyond models and techniques, to bring in the arts and creative play. Our intention is to get at the heart of what it means to be a "human supervisor"
- Relational supervision training is anchored by the Full Spectrum Supervision Model, at its center being the relational connection and interactions of the supervisor, coach, and client, learning from and with each other

What can you expect?

This experiential course consists of three modules, spaced over 12 months. Throughout the program, students will be supported via individual tutorials, mentoring and peer feedback. Webinars will be held throughout the program, and a minimum number must be attended.

Students are required to work in regular, peer-practice groups throughout the course, to be in supervision, and to work with at least five of their own supervisees during supervised sessions. An extensive library of related articles is provided on USB Flash Drive.

This program has been awarded Approved Provider status by the ICF (89 CCEU credits which includes 8 hours of individual supervision)

All CSA courses honor and develop competencies outlined by:

International Coach Federation (ICF), European Mentoring and Coaching Council (EMCC), Association of Coaching (AC)

www.coachingsupervisionacademy.com

North America

Students are asked to complete course prework before the first in-person module.

Module #1 – 3 Days

- Introduction to CSA's Full Spectrum Coaching Supervision Model, Tasks and Skills—which incorporates Hawkins' 7-eyed Model
- Beginning and working within the supervision conversation
- Coming into multi-dimensional presence and discovering the power of working with energy fields
- Exploring and working with relationship dynamics
- Organizations as systems

Module #2 – 3 Days

Advancing skills and knowledge

- Becoming a reflective practitioner
- Learning styles and learning spaces
- Coaching psychology – EQ, SQ through TA, Gestalt, transpersonal psychology
- Using creative, arts-based tools
- Multi-party contracting
- Working with the body and intuition
- Unconscious factors in coaching supervision
- Group Supervision

Module #3 – 2 Days

- Final assessment of practice and completion of written work: A 4000-5000-word case study and a 3000-word summary of student's learning journal are part of the final assessment together with the practice assessment
- Ethics
- Creative supervision

Investment - \$7,680

A non-refundable deposit of \$600 secures your place, followed by payment of \$7080.
Program can also be paid in nine monthly payments of \$787.

For more information, visit our website: [Coaching Supervision Academy](http://www.coachingsupervisionacademy.com)

For general information, application, and registration information, please contact:

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North America

Coaching supervision helps keep coaches in continuous learning and growth through disciplined examination and reflection on all aspects of their work. Coaching Supervision Academy (CSA) has been training since 2005 and introduced Coaching Supervision to North America in 2012. Our approach has a personal and professional focus and is based upon our assertion that **"who you are is how you supervise."**

Beyond case analysis, CSA invites the learner-coach to plumb the depths of who they are, who the client is and the many dynamics present in coaching relationships – both conscious and unconscious. CSA combines intellectual rigor with heart centered humanity. In our training, we work to bring mature reflective practitioners to the profession of coaching supervision.

Excellent coaches, like fine musical instruments, benefit from regular tuning.

Join us to learn how to tune the coaching profession!

This rigorous year long program centers on creating a lively professional partnership with coaches; one in which they can significantly develop their range and capabilities as a coach and supervisor and return to their work resourced and stimulated. It is highly experiential in its approach and is supported by teaching and practice in current supervision theories and models.



"I joined CSA's north America program with the goal of building skills to supervise other coaches, but that only scratches the surface of the positive changes which have occurred since I began the program. Without doubt, my own coaching work is moving to another level: more present, more connected, more courageous. And in the conversations with my supervisees, the learning is absolutely two-way. I come away from each supervision session with insights, and a deeper appreciation for the challenges and joys of coaching practice. CSA is a program I can wholeheartedly and unreservedly recommend!" - P.W.

"CSA supervision course brought together all my prior learning and experience resulting in a deepening in all areas of my work. It is a holistic course encompassing many of the great psychological teachings with contemporary coaching techniques and thinking. It was rigorous, academic, theoretical, awareness raising and self-reflective. The wealth of knowledge, wisdom and experience of the tutors gave the course solidity, credibility and diversity. They were very inspiring, supportive and inclusive. It put supervision in a context as an essential tool for coaching and clearly demonstrated the qualitative value to a coach's practice." - L.L.



Supervision Diploma Program



What are the benefits?

- **Earn ICF 89 CCEs** and attend a course accredited by EMCC
- **Accreditation** by CSA and **membership in CSA community** of accredited coaching supervisors
- Entry posting in CSA **coaching supervision database** for those looking for coaching supervisors

Who is this program for?

- Highly skilled, experienced **internal and external coaches** who want to use their knowledge and expertise differently and who are looking for their next challenge or career move
- **Business Executives or consultants**, who have coaching and mentoring as part of their function – i.e. - HR, OD, L&D, Department Heads, Change Management and Strategy
- **Coaches, mentors, and consultants** who are looking for a well-established, challenging, European Mentoring and Coaching Council (EMCC) accredited program that can provide an excellent forum for learning and development
- **Anyone in the coaching and mentoring field who wants to become a first-class supervisor!**

"I can say at this point in my career and life that the CSA program has opened many inner and outer doors, thus transforming my experience as a professional coach and enlightening me as a person along the way." - K.G.



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